

Jackson County Board of Commissioners Meetings Minutes
January 20, 2009 - Regular Meeting
Jackson County Commissioners Chambers: 5:00 p.m.

CALL TO ORDER:

Chairman Shotwell called the January 20, 2009 meeting of the Jackson County Board of Commissioners to order at 7:00 p.m.

INVOCATION: by Commissioner Lutchka

PLEDGE OF ALLEGIANCE: by Chairman Steve Shotwell

ROLL CALL: County Clerk Amanda L. Riska

(11) Present: Commissioners Herl, Lutchka, Duckham, Poleski, Brown, Smith, Way, Elwell, Shotwell, Videto and Mahoney. (1) Absent: Commissioner Kruse

APPROVAL OF AGENDA:

Moved by Videto, supported by Duckham for the approval of the agenda. Roll Call: (11) Yeas. Motion carried unanimously.

AWARDS & RECOGNITIONS

None.

COMMUNICATIONS/PETITIONS

None.

SPECIAL ORDERS/PUBLIC HEARINGS

None.

PUBLIC COMMENT

Karen Coffman requested appointment to the Community Action Agency Board.

John Calhoun requested appointment to the Community Action Agency Board.

Janet Rochefort supported the appointment of Karen Coffman to the Community Action Agency Board.

SPECIAL MEETINGS OF STANDING COMMITTEES

None.

MINUTES

Minutes of the 12/16/08 Regular Meeting of the Jackson County Board of Commissioners.

Moved by Mahoney, supported by Lutchka to Approve the Minutes of the 12/16/08 Regular Meeting and the 1/02/09 Organization Meeting of the Jackson County Board of Commissioners. Motion carried unanimously.

CONSENT AGENDA

Moved by Mahoney, supported by Duckham for Approval of the Consent Agenda. Roll call: (11) Yeas. Motion carried unanimously.

A. County Affairs

None.

B. County Agencies

1. Livestock Loss Claim

C. Human Services

None.

D. Personnel & Finance

None.

E. **Claims** – The 12/1/08 – 12/31/08 claims are not available due to year end timing. They will be provided in February.

STANDING COMMITTEES

A. County Affairs – Commissioner Dave Lutchka

1. January 2009 Appointments

a. Community Action Agency – public official position, term indefinite

Commissioner Lutchka stated that the committee recommended John Calhoun. Cmr. Mahoney nominated Karen Coffman. Roll Call: (7) Calhoun. Cmr. Lutchka, Duckham, Poleski, Williams, Smith, Elwell, and Shotwell. (4) Coffman. Cmr. Herl, Videto, Mahoney, and Way. *John Calhoun appointed.*

b. Emergency Management Advisory Council – City Fire Chief or Representative, term to 4/2009

Commissioner Lutchka stated that the committee recommended Doug Millican. No other nominations from the floor. *Doug Millican appointed.*

B. County Agencies – Commissioner Gail W. Mahoney

None.

C. Human Services – Commissioner Mike Way

None.

D. Personnel and Finance – Commissioner James Videto

None.

UNFINISHED BUSINESS

None.

NEW BUSINESS

A. Retiree Health Insurance Proposal

Moved by Cmr. Elwell, supported by Cmr. Herl to adopt Option 1 as laid out in the Board Packet for the Humana Group. Roll Call: (8) Yeas. Cmr. Herl, Duckham, Shotwell, Mahoney, Williams, Smith, Way, and Elwell. (3) Nays. Lutchka, Poleski, and Videto. Motion carried.

Much discussion was held regarding the proposal, as well as the other options that are available.

B. Sheriff Ad Hoc Committee Report

Moved by Poleski, supported by Elwell to Assign Animal Control (Animal Control Officers) to the Sheriff on a Permanent Basis, with the Animal Shelter Management Being Assigned to County Administration - Following a Period of Planning and Coordination to Transition Management from the Sheriff. Roll Call: (10) Yeas. Cmr. Herl, Lutchka, Duckham, Poleski, Shotwell, Mahoney, Williams, Smith, Way, and Elwell. (1) Nay. Cmr. Videto. Motion carried.

Moved by Poleski supported by Way to Enter into a Joint Expenditure to Update the Previous Co-Location Feasibility Study of the City Police, City Fire, and Sheriff, Not to Exceed \$20,000. Roll Call: (11) Yeas. Motion carried unanimously.

Much discussion was held regarding the cost versus the benefit of the study.

C. Revised/Reviewed Policies

1. Personnel Policies

3010 – Vacant Positions

3015 – Workplace Diversity

3020 – Smoking in Public Places

3030 – Jackson County Drug Free Workplace Policy Statement

3040 – Immigration Reform and Control

3050 – Sexual Harassment Policy

3060 – Right to Know

3080 – Performance Incentive Payment Non-Union Employees

3090 – Reservists Called to Active Duty
3110 – Jackson County Employees' Retirement System
3140 – Deferred Compensation
3150 – Appeal/Grievance Policy
3160 – Employee Right-to-Know
3170 – Exit Interview
3180 – Employees or Job Applicants
3190 – Job Descriptions
3200 – Wages, Hours and Working Conditions Non-Union Employees
3205 – Wages: Non-Union New Hires
3210 – Compensatory Time Policy for Non-Union Non-Exempt Employees
3230 – Health Insurance Waiver – Retirees
3235 – Health Insurance Waiver
3240 – Employee Resignations/Retirements
3270 – Leave Time Subsidy
3300 – Management Development Program Policy

Moved by Mahoney, supported by Herl to adopt Revised Personnel Policies 3010, 3015, 3020, 3030, 3040, 3050, 3060, 3080, 3090, 3110, 3140, 3150, 3160, 3170, 3180, 3190, 3200, 3205, 3210, 3230, 3235, 3240, 3270, & 3300. Roll Call: (11) Yeas. Motion carried unanimously.

D. Commissioner Retreat Dates

Chairman Shotwell asked Deputy Administrator Adam Brown, to speak about the retreat dates. The retreat dates were scheduled to the following:

Thursday, February 12th – 5:00 – 7:30 p.m.
Wednesday, February 18th – 5:00 – 7:30 p.m.
Tuesday, March 3rd – 5:00 – 7:30 p.m.

The retreat will be held in the Commission Chambers.

PUBLIC COMMENTS

Janet Rochefort encouraged Commissioners to consider the economic impact of their decisions.

COMMISSIONER COMMENTS

Mr. Way updated the Board on the progress of the Spay/Neuter Committee. Mr. Williams clarified that he believed they will have to consider option 2 on the retiree health plan as they move forward.

Mr. Duckham requested the status of the privatization of 911 dispatch.

Mr. Elwell updated the Board on the Street Addressing Committee.

CLOSED SESSION:

None

ADJOURNMENT

Chairman Shotwell adjourned the January 20, 2009 meeting of the Jackson County Board of Commissioners at 7:36 p.m.

James E. Shotwell – Chairman, Jackson County Board of Commissioners
Amanda L. Riska – County Clerk
Respectfully submitted by Carrienne VanDusseldorp – Chief Deputy County Clerk